

## Awakening The Genie Within (Chapter #10)

### GROUP WORKSHEET #7 - SUMMARY OF RESULTS OF GROUP WORK

Organization Name: \_\_\_\_\_

Group Name: \_\_\_\_\_

Once your group has completed group worksheets "A" and "B", summarize the results on this worksheet and respond to the questions. This is your group's official record. If required, record your results on flip chart paper for presentation to the larger group.

#### GROUP WORKSHEET "A"

#### GROUP CONSENSUS: ORGANIZATION'S TRACK RECORD IN MEETING EXPECTATIONS BASED ON OUR NEEDS, WANTS AND DESIRES

	HIGH-EXPECTATION NEEDS, WANTS AND DESIRES	EXPECTATION	ACTUAL
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			
11.			
12.			

**Question 1.** How easily did your group reach a consensus? Was there any significant disagreement?

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**Question 2.** Identify areas where your group feels the organization is doing a good job meeting your needs, wants and desires.

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**Question 3.** Identify areas where meeting group needs, wants, and desires could be improved. Make recommendations that would be helpful to the whole organization.

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**Question 4.** List any other comments that the group made about improving the organization.

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## GROUP WORKSHEET "B"

### EVALUATING THE ORGANIZATION'S CULTURE BASED ON LIFE VALUES

RANK	CONSENSUS OF GROUP'S LIFE VALUES	IS CULTURE SUPPORTIVE OF VALUE? 1.No, 2. Somewhat, 3. Yes, 4. Exceeds
1.		
2.		
3.		
4.		
5.		
6.		
7.		
8.		
9.		
10.		
11.		
12.		

**Question 5.** How easily did your group reach a consensus? Was there any significant disagreement?

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**Question 6.** Of the six value groupings (achieving, being, affiliating, acquiring, enterprising and stabilizing) does your group appear to have a dominant preference?

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**Question 7.** What aspects of the organization's culture did your group feel met or exceeded expectations?

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**Question 8.** What aspects of the organization's culture did your group feel could be improved? Were there any areas that need significant improvement?

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**Question 9.** If the organization has a vision statement does your group know what it is, and do they agree with it and support it?

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**Question 10.** If the organization has a mission statement, does your group feel that the organization is achieving its mission and purpose?

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**Question 11.** Does the organization "Walk its Talk"? Are its actions consistent with its promises or espoused values?

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**Question 12.** Are there any other comments and recommendations that your group feels would be constructive in helping the organization achieve its full potential?

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